

MINUTES OF THE REGULAR MEETING OF
THE BOARD OF DIRECTORS OF THE
CITY OF SILOAM SPRINGS, BENTON COUNTY,
ARKANSAS, HELD MARCH 1, 2016

The Board of Directors of the City of Siloam Springs, Arkansas, met in regular session at the City of Siloam Springs Administration Building, on March 1, 2016.

The Meeting was called to order by Mayor Turner.

Roll Call: Burns, Beers, Smith, Jones, Coleman, Johnson, Smiley –Present

Phillip Patterson, City Administrator; Jay Williams, City Attorney; Renea Ellis, City Clerk; James Wilmeth, Police Chief; Greg Neely, Fire Chief; Don Clark, Community Services Director; Steve Gorszcyk, Public Works Director; present.

Opening prayer was led by Amy Smith.

Mayor John Turner led the Pledge of Allegiance.

A copy of the February 16, 2016 minutes of the regular meeting had previously been given to each Director. A Motion was made by Smiley and seconded by Jones to accept the minutes. Mayor called for a voice vote. Motion passed unanimously.

The first agenda item was the Open Hearing for Citizens Present.
No one came forward.

The next item on the agenda: Purchase Request / Ford F450 4x4 dump truck / Superior Automotive / \$53,545.

Discussion: Steve Gorszcyk, Public Works Director, briefed the item. A Motion to approve the purchase of Ford F450 4x4 dump truck from Superior Automotive in the amount of \$53,545 was made by Burns and seconded by Beers.

Roll Call:

Beers, Smith, Jones, Coleman, Johnson, Smiley, Burns –Aye.

7 Ayes. No Nays. Motion passed.

The next item on the agenda: Purchase Request / 2016 Freightliner Knuckle Boom Truck / River City Hydraulics / \$131,831.94.

Discussion: Steve Gorszcyk, Public Works Director, briefed the item. Coleman asked if the money was currently collected and not based on the renewal of the pending extension of the $\frac{3}{8}\%$ sales tax. Gorszcyk stated it was collected. A Motion to approve the purchase of 2016 Freightliner Knuckle Boom Truck from River City Hydraulics in the amount of \$131,831.94 was made by Smiley and seconded by Coleman.

Roll Call:

Smith, Jones, Coleman, Johnson, Smiley, Burns, Beers –Aye.

7 Ayes. No Nays. Motion passed.

The next item on the agenda: Resolution 06-16 / Employee Handbook Amendments.
Discussion: Phillip Patterson, City Administrator, briefed the item and highlighted specific changes. Burns expressed concerns regarding Section 7-07; a 'verbal warning' being on a permanent record. A Motion to approve Resolution 06-16 / Employee Handbook Amendments, with delineated changes, was made by Coleman and seconded by Smiley. Smith asked about options if she voted 'no'. She expressed her concerns. Patterson explained the process involving her concerns. Coleman pointed out the importance of documentation. Smiley expressed her support of written documentation. Beers asked about informal verbal warnings. Patterson explained managers have that option. Beers stated he supported written documentation. Coleman stated he was encouraged that managers would receive proper training. Burns expressed appreciation of explanation.

Roll Call:

Jones, Coleman, Johnson, Smiley, Burns, Beers, Smith –Aye.
7 Ayes. No Nays. Motion passed.

The next item on the agenda: Resolution 07-16 / AHTD Real Estate Sale / Cheri Whitlock Overpass / \$3,275.

Discussion: Don Clark, Community Services Director, briefed the item. A Motion to approve Resolution 07-16 / AHTD Real Estate Sale / Cheri Whitlock Overpass / \$3,275 was made by Smiley and seconded by Jones.

Roll Call:

Coleman, Johnson, Smiley, Burns, Beers, Smith, Jones –Aye.
7 Ayes. No Nays. Motion passed.

Administrator's Report: Phillip Patterson, City Administrator, reported the purchase of materials for continued work on Basin 5 for Wastewater and Transportation and Infrastructure departments in the amount of \$42,000. He then stated the library is now complete, and thanked the staff involved. He announced the ribbon cutting for the new library would be Monday, March 7, at 10am and encouraged everyone to attend. He then stated City Hall doors will now be locked at 5pm on meeting days, and they will be unlocked 30 minutes prior to the meeting. He said the IT department will be installing a new podium with a computer and a timer in the Board room tomorrow.

Open Hearing of Directors: Beers stated it was fun getting to vote today, and then expressed his excitement for the new library opening and Veterans' Memorial. Burns stated the citizens paid for the library. He then stated he passed around a magazine titled *Edibles Arkansas*, which features a small business in downtown Siloam Springs, which also made it in the top 10 of its category. Johnson expressed his gratitude and enjoyment of attending these meetings. He stated he read the Employee Handbook. He said he found it interesting, especially the acknowledgement page. Smith expressed her excitement for both the opportunity to vote, and the opening of the new library. Jones stated he toured the library and thinks it's very beautiful. He announced he will be moving to Moscow, and will vacate his seat in August. He then stated he understands the Board will appoint a replacement for the rest of the year, and encouraged interested parties to let it be known. Smiley congratulated Jones, and expressed her excitement to vote and the ribbon cutting at the new library. Coleman stated he thought some staff were more

deserving of having the library named after them, than he. He stated the library is spectacular, and went into the details of the staff areas in the library. He then stated he is happy he made the motion, and that he is looking forward to the ribbon cutting on Monday.

A Motion to enter into Executive Session to discuss City Administrator Employment was made by Smiley and seconded by Jones.

Roll Call:

Johnson, Smiley, Burns, Beers, Smith, Jones, Coleman –Aye.

7 Ayes. No Nays. Motion passed.

Meeting reconvened at 8:15pm. The Mayor called the meeting back to order and announced no action was taken.

Coleman made a motion to adjourn; seconded by Smiley. The Mayor called for a voice vote. All Ayes. Motion passed.

Meeting adjourned.

APPROVED:



John Mark Turner, Mayor

ATTEST:



Renea Ellis, City Clerk

